

Corporate Social Responsibility Policy

At **Grupo Piñero** we are aware of the importance of development in harmony with the environment and society in general, which is why we adopt a global perspective in managing our businesses. We are firmly committed to offering our customers a product of the utmost quality, improving the quality of life of our co-workers and exerting a positive influence on the local community and the environment, while remaining an economically viable enterprise in the medium and long term.

All our corporate management policies exist within the framework of a sustainable vision, through which we aim to be a dynamic, modern company, in line with today's reality, ensuring we are a managerial role model for the present and the future.

Our commitments to the threefold economic, social and environmental aspects of sustainability are as follows:

- From the **environmental** perspective, we undertake to improve the management of energy resources, water and waste, and also to play an active role in the preservation of the wealth of biodiversity in all the destinations where we operate.
- In **sociocultural** terms, our commitment focuses on the responsible management of human resources, encouraging the recognition of hard work, the proper training of our co-workers, equal opportunities, the active protection of human rights and children's rights, support for local development and partnership in protecting local culture.
- At the **corporate** level we address the application of standards and systems of governance with the aim of being more competitive and improving the quality of our products, while also enhancing our relationship with our stakeholders, establishing effective mechanisms for active communication. Our management is based on ethics and responsibility in business.

As a leading company in the international tourism sector we take on board our role by adopting an integrated approach to our values, informing our stakeholders of the actions we take, maintaining permanent and effective dialogue with them in the interests of sustainability.