

Health and Safety Policy

At **Grupo Piñero** we prioritise accident prevention and care for the on-the-job health and safety of our co-workers. The quality of life of our co-workers represents a huge commitment in managing our business, while also ensuring that they perform their duties in a safe and healthy working environment. Our commitments to achieve this are:

- Provide **safe and healthy workplaces** for our co-workers and suppliers, by maintaining and improving mechanisms to prevent risks on our facilities.
- Comply with the **legislation and local regulations** as regards health and safety, and adopt measures for compliance with our policies and corporate procedures.
- Offer tools for **training, awareness-raising and monitoring** of our co-workers in this regard, so as to ensure health and safety at work.
- Promote **continuous improvement** in our management, monitoring our health and safety results on the basis of established objectives, and employing the best techniques available in this field.
- Raise the awareness of our co-workers as to their responsibility to demonstrate appropriate health and safety conduct and to report any possible risks to themselves and others.
- Monitor food health and safety in all our production processes, to ensure we do not jeopardise the health of our co-workers or our customers.