

## **Policy against the occupational exploitation, maltreatment and sexual abuse of children and teenagers.**

The Grupo Piñero position is to reject and apply zero tolerance to the occupational exploitation, maltreatment and sexual abuse of children and teenagers. We firmly believe that any form of physical or sexual violence against them is unacceptable, and can be prevented by raising awareness and informing our co-workers, guests, suppliers and partners, and collaborating at all times with the organisations and authorities involved in this struggle. We therefore undertake to adopt the necessary actions to eradicate such issues at all our companies:

- Publicise our policy against the occupational exploitation, maltreatment and sexual abuse of children and teenagers, among co-workers, guests, tour operators, suppliers and other stakeholders.
- Call on our suppliers and partners to adopt a mutual commitment of opposition and zero tolerance towards the occupational exploitation, maltreatment and sexual abuse of children and teenagers.
- Support and participate in local, national and international campaigns against the maltreatment and sexual abuse of children and teenagers.
- Stage training and awareness-raising days with contributors in coordination with the corresponding organisations, to detect and prevent the issue. And also guide actions to be taken in any cases detected, with prevention being the overarching principle.
- Detect and report possible situations of maltreatment and sexual abuse of children and teenagers at our hotels to the corresponding authorities.